


Meeting Date: August 17, 2022

Approved by:  on 09/21/22.

ATTENDANCE

Name	Name
Maynard Harvey (MH)/Principal	Lara Barchard (LB)/Director
Judy Williams (JW)/ Board Chair	Amanda Gordon/Staff
Rebecca Null (RN)/Staff	Margaret Moran (MM)/Director
Sydney Sampson (SS)/Staff	Tabitha Chapman/Staff
Hector Alberty (HA)/ Staff	Karen Kelley (KK)/Staff
Aida Delgado/ Staff	Jodi Pelletier/Staff
Sarah Howard-Willms (SW)/Staff	Juliana G.-Isaza (JGI)/Staff
Jamie Tucker/Staff	Jeremy Fowler/Staff

MEETING LOCATION & TIME:

Building/Room: Microsoft Teams Video Conferencing Platform

Actual Start/End: 5:33PM – 6:25PM

Meeting Recorder: Hector Alberty (HA), Administrative Assistant to the Principal

I. CALL TO ORDER:

- JW- 5:33PM Judy William called the meeting to order. A quorum was met.

II. REVIEW OF PUBLIC NOTICE:

- Posted on School Website
- Posted on School Facebook Account Page
- Posted on School Premises

III. APPROVAL OF MINUTES- July 20, 2022.

JW- Asked the board directors if they had an opportunity to review the July 20, 2022, board meeting minutes; they had. MM stated that the conference platform listed in the minutes referenced Zoom, and not Microsoft Teams. MM made a motion to approve the minutes for July 20, 2022, contingent on the change of the listed conference platform from Zoom to Microsoft Teams. JW seconded the motion, motion passes- 5:34pm.

IV. REPORTS:

- Review of District Compliance Checklist/Status-** MH stated that FACE’s 2022-2023 district compliance score currently is 99 and upcoming submission items will continue to be monitored and submitted. MH asked the board if any additional questions regarding the district compliance status were had at this time, none were had.

- b. Review of Financials-** Monthly financial documents were not available at this time for review or comment. MH apologized to the board, on behalf of FACE's bookkeeper, for the absence of these documents. MH to share the monthly financial documents with the board once they are made available.
- c. Operations and Management-** MH presented the staffing status to the board. MH has been interviewing and hiring to fill in current vacancies.
 - **Principal Report- Maynard Harvey**
 - ✓ MH briefly discussed with the board that he had received three bids regarding the replacement/extension of the basketball court fencing. MH to send the board additional information as it becomes available, with the intention of making a formal proposal/action item in the near future. Discussion ensued. MM stated that at this moment she does not support this request. MM stated that she does not believe that all possible avenues/opinions have been explored or exhausted at this time. Discussion ensued.
 - **Assistant Principal/Curriculum & Learning Department Report- Sydney Sampson**
 - ✓ SS asked that the board reference the submitted certification report. Discussion ensued. SS stated that there are currently three teacher vacancies, with one newly hired teacher beginning the following week: bringing the total number of teacher vacancies down to two. SS currently has three teachers that require board action/approval for teaching out of field (refer to New Hire Teaching Out-of-Field Approval, under New Business). SS briefly discussed a recent principals meeting that she and MH attend, in which discussions concerning long-term substitute teachers was reviewed. Long-term substitutes who are either eligible or who are seeking eligibility can remain in that position, past the prior two-week period. Discussion ensued. SS shared that two teachers have met/completed their agreements-to-earn. Discussion ensued. SS asked the board if any additional questions were had regarding certification, none were had. MH discussed recent legislation passed that allows veterans and other public support professionals the opportunity to enter the teaching field. MH shared that FACE has hired one veteran, who will be starting next month. Discussion ensued. MM inquired why the hiring platform Indeed was still being utilized instead of Applied Business Solution. MH stated that FACE is transitioning away from Indeed and is working with Applied Business Solution on beginning hiring pool searches through them. MM inquired if that meant that additional costs associated through Indeed were to be expected, despite prior discussions being had that Applied Business Solutions was to be utilized. MH stated that yes additional costs through Indeed were to be expected at this time. SS discussed some of the creative teaching opportunities/activities that teachers have used to engage with their

students since the beginning of school, as well as how departmentalization has been going. Discussion ensued.

- **ESE Department Report- Rebecca Null & Sarah Howard-Willms**

- ✓ RN stated that the ESE department is currently working/preparing for several upcoming transfer IEPs. RN introduced FACE's newest ESE Specialist, Sarah Howard-Willms. SW introduced herself, citing her educational and professional history. RN asked the board if any additional questions were had, none were had.

- **Data Processor- Karen Kelley**

- ✓ MH introduced FACE's Data Processor, Karen Kelley. KK shared that the current student enrollment count is 154. Nine student withdrawals did occur, most were due to families moving away from the immediate area. KK stated there are still prospective students on the waitlist. Discussion ensued. MM inquired how many students FACE was staffed for. MH stated that FACE is staffed for 160-163 students, with the potential to go up to 170. Discussion ensued.

- **Behavior Department- Juliana Giraldo-Isaza**

- ✓ JGI stated at this current moment, FACE has 21 certified Registered Behavior Technicians (RBTs) on staff. JGI shared that she has received continued interest from staff in beginning the RBT process. Discussion ensued. JGI discussed how departmentalization was fairing from a behavioral perspective. MH inquired how the teachers were adapting to the new departmentalization structure. SS and JGI shared comments that they had received from various teachers regarding the new structure.

- **Data Collection- Hector Alberty**

- ✓ MH introduced FACE's Administrative Assistant and new Data Collection Coach. MH asked HA to discuss his newest role as Data Collection Coach and his observations within the classrooms. HA discussed his newest role and stated that overall FACE staff are now collecting both behavioral and IEP data. HA to continue monitoring, coaching, and modeling collection procedures with classroom staff on an ongoing basis.

V. OLD BUSINESS:

N/A

VI. NEW BUSINESS

- **New Hire Teaching Out-of-Field Approval:** SS asked that the board refer to the submitted Certification Report. SS asked that the board approve the following new hires for

teaching out of field: Ellery Reed, Catherine Fancher, and Nina LoveKrist. Discussion ensued.

- ✓ MM made a motion to approve the new hire teaching out-of-field for Ellery Reed, JW seconded the motion, motion passes-5:41pm.
- ✓ MM made a motion to approve the new hire teaching out-of-field for Catherine Fancher, JW seconded the motion, motion passes-5:41pm.
- ✓ MM made a motion to approve the new hire teaching out-of-field for Nina LoveKrist, JW seconded the motion, motion passes-5:41pm.

VIII. ADJOURNMENT:

- 6:25PM- JW asked for a motion to adjourn the meeting. MM presented a motion to adjourn; JW seconded the motion. Motion passes.

ACTION ITEMS:

Action	Assigned To	Deadline
N/A		

MOTIONS APPROVED:

Motion	Motion	Seconded
Approval Of Minutes: July 20, 2022- 5:34pm.	MM	JW
Approval of New Hire Teaching Out-of-Field: Ellery Reed- 5:41pm.	MM	JW
Approval of New Hire Teaching Out-of-Field: Catherine Fancher- 5:41pm.	MM	JW

Approval of New Hire Teaching Out-of-Field: Nina LoveKrist- 5:41pm.	MM	JW
Motion to Adjourn- 6:25pm.	MM	JW